



OFFICE OF THE PRINCIPAL GOVT. DEGREE COLLEGE SOGAM

Email: gdcsoham@yahoo.com
Ph./FAX 01955-233211

Website: -www.sogamcollege.co.in
M.No: 9419029971
Dated: 29-09-21



WOMEN HARASSMENT CELL

As per UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 and Vishakha guidelines given by the Honorable Supreme Court on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Government Degree College Sogam has constituted an **Women Harassment Cell** to provide protection against sexual harassment of female employees and students in the Campus. According to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually inclined behaviour whether directly or indirectly but not limited to:

Physical contact and advances; Demand or request for sexual favours; sexually coloured remarks; Showing pornography; other unwelcome physical, verbal or non-verbal sexual conduct

Any complaint concerning sexual harassment should be raised immediately to Convener **Women Harassment Cell (WHC)** in writing, or by sending an Email to **musharafrahman10@gmail.com**; **Dr. Musharraf Rehman** Senior Assistant Professor Department of Zoology, by mentioning the details of the incident, date, names, witnesses and evidences, if any.

On receipt of the complaint, the committee/Cell will conduct an enquiry and on completion of enquiry, WHC will submit a report of its findings to the Principal. If the allegations against the accused are proved then the WHC shall recommend the action to be taken as per legal provisions. If a complaint is found to be false then the complainant is penalized as per the rules of the institution

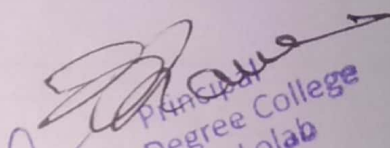
Complaints will be kept confidential.

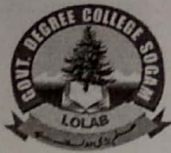
Convener
Women Harassment Cell
GDC Sogam

Principal
Govt Degree College
Sogam Lolab

5.1.6. The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Year	No. of grievances appealed (Sexual Harassment or Ragging)	No. of grievances redressed (Sexual Harassment or Ragging)	Average time for grievance redressal in number of days
2016-17	0	0	0
2017-18	0	0	0
2018-19	0	0	0
2019-20	0	0	0
2020-21	0	0	0


Principal
Govt Degree College
Sogam Lolab



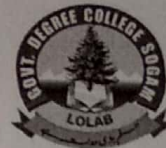
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ORDER

List of different college committees for the session 2021-22

NO: GDCS/ Committees/623

Dated:-27/9/2021

S.No	Name of the committee	Members	Designation.
1.	College Advisory/ IQAC Committee	Prof. Farooq Ahmad shah.	Convener
		Prof. Musharraf Rehman.	Member
		Dr. Towseef Ahmad.	-do-
		Dr. Ayaz Mehmood.	-do-
		Prof. Sajad Ahmad.	-do-
		Prof. Mohd. Rafi Hajam.	-do-
		Prof. Qaiser Bashir.	-do-
		Prof. Nazir Ahmad.	-do-
		Dr. Mushtaq Ahmad.	-do-
		Mr Amir Amanullah.	-do-
		Mr Ali Mohd Najar (Ex- Principal HSS Sogam).	-do-
		Dr. Fayaz Ahmad Lone Principal GDC kupwara.	-do-
		Mr Imtiyaz Farooq.	-do-
2.	College Admission/ Time table Committee	Prof. Sajad Ahmad.	Convener
		Prof. Mohd Rafi Hajam.	Member
		Dr. Mushtaq Ahmad.	-do-
		Prof. Javid Hassan.	-do-
3.	Examination Committee	Prof. Farooq Ahmad Shah.	Convener
		Prof. Nazir Ahmad.	Member
		Prof. Mushtaq Ahmad.	-do-
4.	College Development Committee	Prof. Qaiser Bashir	Convener
		Prof. Nazir Ahmad.	Member
		Prof. Mohd Rafi Hajam.	-do-
		Prof. Javid Hassan.	-do-
5.	College Purchase Committee	Prof. Mohd Rafi.	Convener
		Prof. Qaiser Bashir.	Member
		Prof. Nazir Ahmad.	-do-
		Dr. Towseef Ahmad.	-do-
		Dr. Ayaz Mehmood.	-do-
6.	College Grievance and Redressal cell.	Prof. Farooq Ahmad Shah.	Convener
		Prof. Musharraf Rehman	Member
		Dr. Towseef Ahmad.	-do-
		Prof. Javid Hassan.	-do-
7.	Women Harassment Cell	Prof. Musharraf Rehman.	Convener
		Prof. Mehbooba Bano.	Member
		Mrs Fareeda Bano.	-do-

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Dated: 08-12-2021



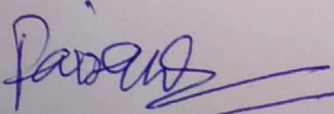
Grievance & Redressal Cell

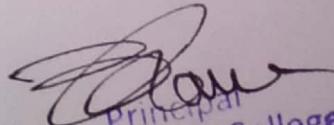
The **Grievance & Redressal Cell** is one of the important committees functional in the college with effect from 2018 in accordance with the UGC/Higher educational guideline. The committee is functional 24 x7 operational through online and offline mode. It involves use of electronic devices, recent applications, techniques and strategies not only to address the problems but also to create such an environment where there is least chance of grievance as well as set discipline institution. For last five years, we have not received any grievance of any serious kind where we could have directed the problem to the District Administration, Police, and Judiciary. Some minor grievances now and then are resolved on spot without any further delay through brainwash, moral education, and warning of strict repercussions and modification of behaviour.

Any complaint raised is immediately send to Convener **Grievance & Redressal Cell (GRC)** in writing, or by sending an Email to **Prof. Farooq Ahmad Shah** Senior Assistant Professor Department of Education on proffarooqfaizan15@gmail.com; by mentioning the details of the incident, date, names, witnesses and evidences, if any.

On receipt of the complaint regarding any misbehaviour, the committee/Cell will conduct an enquiry and on completion of enquiry within week, GRC will submit a report of its findings to the Principal. If the allegations against the accused are proved then the GRC shall recommend the action to be taken as per legal provisions. If a complaint is found to be false then the complainant is penalized as per the rules of the institution

All complaints are kept confidential.


Convener
Grievance & Redressal Cell
GDC Sogam


Principal
Govt Degree College
Sogam Lolab

5.1.6. The institution has a transparent mechanism for timely redressal of student grievances including misbehavior, misconduct, favour, delay, etc

Year	No. of grievances appealed	No. of grievances redressed	Average time for grievance redressal in number of days
2016-17	1	1	4-7 days
2017-18	0	0	0
2018-19	4	4	7-10 days
2019-20	0	0	0
2020-21	0	0	0


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No:-GDCS/Suspend/174

Dated: -22/ 06/2019

ORDER

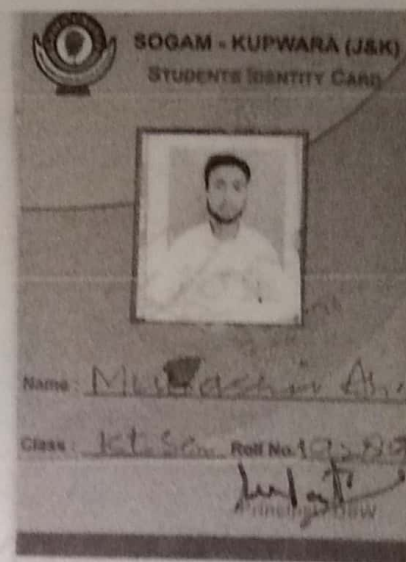
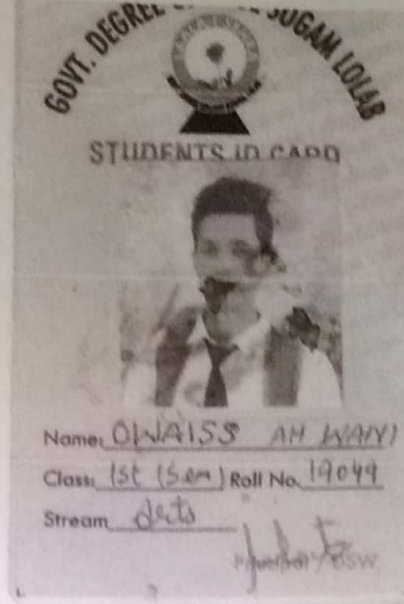
On the basis of obsena CCTV footage on 22/06/2019 inside the college building following students are suspended from this Institution with immediate effecte till Thursday 27/06/2019.

S.No	Name of the student	Class	Roll No
01	Easar Afzal Mir	BSC 1 st Sem.	91017
02	Aaqib Afzal Mir	Bsc (Non-Medical)	91091
03	Aftab Aziz	BSC	91028
04	Misbah Shafi	BSC	

In this connection, above mentioned students are directed to present themselves along with their parents on 27/06/2019(Thursday).

Principal,
Govt Degree College
Sogam

1. Easar Mir.
2. Aaqib Afzal mir.
3. Aftab Mir.
4. Misbah Shafi.



Principal
Principal
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In view of breach of College Norms, The following students are hereby suspended for one week from the institution w.e.f. 17/07/2019.

S.No.	Name	Roll No	Class
1.	Shah Fahail	19132	B.A 2nd Sem.
2.	Owais Ahmed Wani	19049	"
3.	Mubashir Ahmad	19289	"
4.	Jaffer Rashid Pir	19230	"

Conv. Discipline Committee
Conv. Discipline Committee

Principal
Principal

Copy to
1. IQAC
2. Office Record.